

How Women-friendly is your City?



How advanced is your city in terms of gender equality?

Is your administration ahead or behind in implementing these measures?

What remains to be done to achieve women's full and equal participation and their access to services and resources?

Judge your city's performance – and what you still need to do...

To how many of the following items can you answer YES?

Evaluate your municipality!

In _____
(your city's name)

Political Structures, Mechanisms and Resources		
	YES	NO
National laws on women's rights and gender equality		
National laws on gender quotas or parity at the municipal level		
Affirmative action policies in municipal political parties		
Parity in committees, commissions and para-municipal enterprises		
Network of elected women representatives		
Council-adopted policy on gender equality (developed through public consultation and carried out via annual municipal plan of action)		
Public consultation policies with mechanisms to encourage women's participation		
Policies and commitments to fight violence against women and to increase their safety		
Gender perspective in all programs (including annual municipal budget and sectoral budgets)		
Support of national and international municipal associations (training, networking, etc.)		
 Administrative Structures, Mechanisms and Resources		
	YES	NO
Gender Equality/Women's Office (with adequate human resources and budget), within central administration, in charge of gender mainstreaming		
Annual gender equality action plan (with specific goals, indicators and budget)		
Training in gender mainstreaming (for elected officials and staff, men and women)		
Access to gender-disaggregated data on all urban issues		
Gender impact assessment of urban policies, programs and service delivery		
Equal opportunity program for hiring (with specific targets for different types of jobs)		
Information service in boroughs and neighbourhoods/districts		
Process to handle citizen requests and complaints from women and men		

Participation and Partnership Structures and Mechanisms		
	YES	NO
Women's advisory council, commission or committee within council to monitor implementation of gender equality policy		
Thematic council commissions (with public hearings)		
Public consultation process in boroughs, neighbourhoods or districts		
Public consultation process with specific mechanisms to encourage women's participation		
Women's advisory councils in the boroughs, neighbourhoods or districts		
City-wide civic education campaigns		
Projects and activities improving women's access to services and resources (e.g., walking safety audits, local-to-local Dialogues between men and women elected officials and women's groups)		
Permanent partnership committees on specific issues (safety, transportation, housing) bringing together women's groups, community organizations and other public stakeholders, men and women		
Regular city-wide public assemblies, as well as at the borough, neighbourhood and district level		
TOTAL		

Results of your City's Evaluation

How many of these **27** optimal gender-equality and good-governance measures are already in place in your municipality?

If you checked YES to between **0** and **7** items, you need to get cracking and study what other cities are doing.

You're on the right road if YES was your answer to between **8** and **16** items. Keep up the good work.

YES was your answer to between **17** and **27** items? Congratulations! But please don't rest on your laurels.

If you think your city would make a good case study, please fill out the online questionnaire at the City of Montreal's *Femmes et ville* site at:

www.montreal.qc.ca/femmesetville

Thank you for your contribution!

